

WASP Code of Conduct

The WASP community is dedicated to fostering an inclusive environment that celebrates the unique qualities and talents each individual brings to our collective experience. We are committed to ensuring that every member is treated with respect, professionalism, and personal integrity. This Code of Conduct outlines the behaviours expected of all participants, aiming to create a safe, welcoming, and productive environment for everyone involved, both during WASP events and within all official communication channels.

Respect and Personal Integrity

All members of the WASP community are expected to conduct themselves in a manner that respects the rights, differences, and dignity of others. This includes all forms of communication, whether oral, written, or through gestures. We value the diversity of our community and believe that our collective success hinges on a foundation of mutual respect.

Academic Integrity

Members of the WASP community are expected to uphold the highest standards of academic integrity by representing their work honestly and fairly. This commitment precludes the use of dishonest methods to gain an unfair advantage in academic endeavours.

In particular, students must refrain from (a) giving or receiving unauthorized assistance on assignments or exams, including using non-authorized tool support and collaborating on assignments designated as individual efforts by the instructor, and (b) misrepresenting the originality of their work (plagiarism), including failing to properly acknowledge the contributions of others through co-authorship or appropriate citations

Harassment-Free Environment

WASP is committed to providing an experience free from harassment, bullying, discrimination, and retaliation. This commitment extends to all aspects of our interaction including but not limited to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, politics, and technology choices. Offensive comments or behaviours related to any of these personal characteristics are not permitted.

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Enforcement and Compliance

We expect all participants to comply immediately if asked to stop any harassing behaviour. Failure to comply may result in actions deemed appropriate by WASP, including warnings, exclusion from future events, reporting to local institutions. We take a firm stance against harassment, and "just joking" is not a valid excuse for harmful behaviour; behaviour can be harassing without an intent to offend. If action is taken, an appeals process will be made available.

Scope and Application

This Code of Conduct applies to all WASP community activities, meetings, and venues, including physical spaces and virtual platforms such as video conferences, streaming services, and chat interactions. Participation in WASP events implies agreement to this Code, and we rely on everyone's cooperation to ensure a respectful and engaging environment for all.

Reporting and Support

If you have any concerns about inclusion, witness someone else facing difficulties, or have any other related concerns, please contact WASP_ombudsman@wasp-sweden.se. We are here to support you and ensure that our community remains open, diverse, and inclusive. All complaints will be handled as confidentially as possible and information will be disclosed only as it is necessary to complete the investigation and bring to resolution.

Conclusion

The WASP Community Code of Conduct reflects our commitment to creating a positive and inclusive environment for all members. By adhering to these principles, we strive to uphold the values of respect, integrity, and collaboration that are the cornerstone of our community. Together, we can ensure a rewarding and enriching experience for all participants.

Acknowledgements and Further Reading

This Code of Conduct is inspired by similar documents from MIT and UPenn, and from the International Conference on Machine Learning (ICML). More advice on good research practice can be found in the guide written by the Swedish Research Council (VR) ¹.

¹ <https://www.vr.se/english/analysis/reports/our-reports/2017-08-31-good-research-practice.html>